



FREDERICKSBURG POLICE DEPARTMENT

A nationally accredited law enforcement agency

2200 Cowan Boulevard
Fredericksburg, VA 22401
Non-emergency: 540-373-3122
Emergency: 911



To begin, check out the department's website: www.fredericksburgva.gov/departments/police. Information about the application and the Police Academy are available, with details of required qualifications and steps in the hiring procedure. Read about the department's history, meet some of the members of our team, and see what opportunities are available to our employees. For more information contact the Sergeant in Support Services:

Sgt. Dave Reilly
540-654-5918

dreilly@pd.fredericksburgva.gov



APPLICANTS

REQUIREMENTS

- 21 Years of Age
- U.S. Citizen
- Valid VA Drivers License
- H.S. Diploma or G.E.D.
- Good Driving Record



DISQUALIFICATIONS

- Prior Felony Convictions
- DUI Within Past 5 Years

SELECTION PROCESS

- [Application](#)
- [Written Exam](#)
- [Physical Agility Test](#)
[\(Video\)](#)
- [Interpersonal Skills Assessment](#)
- [Polygraph Exam](#)
- [Psychological Screening](#)
- [Background Investigation](#)
- [Senior Panel Interview](#)
- [Interview with the Chief](#)
- [Medical Exam](#)
- [Drug Screening](#)



Once hired, an employee must successfully complete the [19 week Police Academy](#) as well as a field training program. Following Academy graduation, newly hired officers serve in a probationary status for a period of 1 year.



BENEFITS

SALARY

- Base salary \$40,651
- Payment incentives for:
Education
Bilingual
VADCJS Certification

BENEFITS

- Excellent Health & Dental
 - VRS Retirement
 - Paid Life Insurance
- Employee Assistance Program

VACATION & LEAVE

- Paid Holidays
- Paid Vacation
- Paid Sick Leave
- Sick Leave Bank

OTHER INCENTIVES

- Modern Police Headquarters
 - On-site Fitness Facility
- Access to City Parks & Recreation Resources
 - Employee Recognition Program
 - Competitive Promotion Process
 - Career Development Plan

In addition to a competitive salary and outstanding benefits, officers work a variety of schedule options depending on their assignment. Patrol officers work permanent daytime, evening or night shifts alternating between a 4 and 5 day-off cycle. Detectives and officers on special assignment have flexibility in their schedules.



OPPORTUNITIES

From traditional uniform to modern forensic science, these are just some of the opportunities you will have to use your talents to serve, protect and inspire others. We are seeking people with diverse talents and backgrounds who are ready to seize these opportunities and make a difference.

PATROL DIVISION

- [General Patrol](#)
- [K9 Officer](#)
- [Traffic Enforcement](#)
- [School Resource Officer](#)
- [Community Policing](#)
- [Bicycle Patrol](#)



DETECTIVE DIVISION

- [General Assignment](#)
 - [Narcotics Unit](#)
 - [Forensics](#)
 - [Polygraph](#)
- [Domestic Violence Unit](#)

MORE OPPORTUNITIES

- [SETT \(Special Equipment & Tactical Team\)](#)
- [Crisis Negotiation Team](#)
- [Honor Guard](#)
- [Firearms Instructors](#)
- [Volunteer Auxiliary Officer](#)



FREDERICKSBURG POLICE DEPARTMENT



CHIEF'S MESSAGE

"We are a growing department and with growth comes many opportunities to grow within it."

"I work for the FPD because it is a great agency. We are big enough to provide the opportunities to experience different aspects of policing, but we are small enough to know every co-worker by first name. People here are not numbers and individual talent is recognized and developed."

"I enjoy being outside all year; the unknown of everyday and every call; the variety that comes with the job."



"The City of Fredericksburg offers more than a place to live; it offers a lifestyle. Our city provides the rare opportunity to enjoy the benefits of contemporary living in a rich historic atmosphere."

Fredericksburg has the unique ability to maintain respect for tradition while embracing change. Similarly, a career with the Fredericksburg Police Department offers more than an opportunity to make a living. It offers the opportunity to make a difference. We are committed to developing people to serve as highly qualified and professional police officers, protecting our citizens by providing traditional law enforcement services and inspiring our community to engage in solving shared problems. I invite you to join our team in making a difference."

David W. Nye, Chief of Police

The Fredericksburg Police Department is an equal opportunity employer.

FIND US ONLINE!

Twitter.com/fredpd_va

Facebook.com/FPDFredVA